



nebosh

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# Health and Safety Management for Construction (UK)

## Qualification guide for learners

# Qualification overview

# Qualification overview

## Qualification key features

<b>Assessment unit codes and titles:</b>	<b>Unit CN1: Managing construction safely</b>	
<b>Assessment:</b> Unit CN1:	<b>Assessment Type</b> Open book examination (OBE)	<b>Assessment Time</b> You will have 48 hours to complete and submit your answers. You do not have to complete the examination all in one go.
<b>Typical course length:</b>	A full-time block release course (usually 10 days) Part-time day release Open or distance learning	
<b>Qualification level and number of credits:</b>	Notional SCQF Level 7 with 12 credits (Equivalent to RQF Level 4)	
<b>Entry requirements:</b>	None	
<b>Recommended minimum standards of English:</b>	Equivalent to an International English Language Testing System score of 6.0 or higher in IELTS tests	
<b>Languages available:</b>	English	
<b>Pass standards:</b>	The provisional pass mark for Unit CN1 is 45%. More information on how provisional pass marks are set can be found in our FAQs: <a href="https://www.nebosh.org.uk/faqs/how-does-nebosh-set-the-pass-mark-for-each-assessment/">https://www.nebosh.org.uk/faqs/how-does-nebosh-set-the-pass-mark-for-each-assessment/</a> .  A "Pass" must be obtained to achieve the NEBOSH Health and Safety Management for Construction	
<b>Qualification grades:</b>	The qualification grade is based on the result from Unit CN1 Distinction: 75% or higher Credit: 65% - 74% Pass: 45% - 64%	

# Qualification overview

## Who is the qualification designed for?

The Health and Safety Management for Construction qualification (CN) is aimed at anyone (managers, supervisors and workers) in the construction sector. It's ideal for anyone who needs a broad understanding of construction health and safety issues to be able to manage day-to-day risks effectively.

Many people take this qualification as a first step in a career in construction health and safety. It gives a valuable overview, and is a sound basis for further professional study.

## Benefits for learners

The NC looks at everyday solutions for construction workplace health and safety issues. When you have completed the qualification, you will be able to:

- advise on duties and manage construction risks under the Construction (Design and Management) Regulations 2015;
- justify the need for health and safety improvements;
- produce or contribute to a construction phase plan;
- help your organisation to manage contractors;
- positively influence health and safety culture and behaviour;
- carry out a risk assessment of a construction site and manage a range of construction hazards;
- recognise workplace changes and their impacts and understand how to minimise these impacts;

- develop basic safe systems of work that include emergency arrangements and know when to use a permit-to-work system; and
- take part in incident investigations.

## Benefits for employers

When you achieve the CN, you make a real difference in the workplace. The qualification covers the main legal requirements relating to health and safety in UK construction work. The syllabus has been strongly aligned to the Construction (Design and Management) Regulations 2015, so you will help your employer to comply with the law and good practice, as well as help them avoid the huge costs from incidents and ill-health.

## Professional membership

Holders of the qualification will be able to apply for the following membership:

Membership body	Membership category	Designatory letters
International Institute of Risk and Safety Management	Associate	AIIRSM

This qualification is also eligible for the Construction Skills Certification Scheme (CSCS) Academically Qualified Person (AQP) card scheme.

We are unable to confirm at this time whether IOSH will accept the qualification as they are in the process of reviewing their accreditation criteria.

# Qualification overview

## Syllabus development and review

We developed the syllabus following wide consultation with key stakeholders: Learning Partners (the companies that deliver your training), employers, past and present learners and subject-matter experts. NEBOSH would like to thank all those who participated in the development of the new CN.

## Achieving the qualification

The CN has one unit assessment (see 'Qualification key features' for details on the assessment and the pass standards); you must achieve a "Pass" to be awarded the qualification.

## Re-sitting units

You may re-sit your unit assessment if you were referred.

There is no limit to the number of times you can re-sit a unit. A refund will not be given if you register to re-sit a unit before an original unit result is known. If your re-sit result is lower than the original mark, you will keep the original mark awarded for the unit. Re-sit marks are not capped.

## The assessment

The aim of this assessment is for you to practically apply your knowledge and understanding gained from your studies of the CN syllabus. To do this, you will complete an Open Book Examination (OBE) based on a fictional construction site, which includes theoretical and practical application questions and a scenario-based risk assessment exercise.

"Even after one day on the course I found myself using my new knowledge in the everyday management of my team"



Martin Brady is an Operations Manager at Morrison Utility Services, which has over 4000 people working in the community for clients in the electricity, gas, water and telecom sectors.

Always keen to learn, when Martin heard that Morrison Utility Services had been accredited to deliver the NEBOSH Health and Safety Management for Construction (UK) qualification, he jumped at the opportunity to enrol. He had already seen how NEBOSH qualifications had benefitted the company's SHEQ team and thought that signing up was a no-brainer.

"I can now provide the background and reasoning behind the company's health and safety policies. I think it's important to understand and communicate the logic behind the rules to get better buy-in from everyone who has to follow them."

# Qualification overview

You can find all the information about the OBE, including a sample OBE paper, on the following webpage: <https://www.nebosh.org.uk/open-book-examinations/>

## Individual learner feedback

For more information on the assessment feedback provided for this qualification, please visit the NEBOSH website: <https://www.nebosh.org.uk/faqs/how-can-i-gain-feedback-on-my-performance-to-assist-with-future/>

## Finding where to study

You can search for Learning Partners (the people that provide your training course) using the 'Where to study' tab on our website: [www.nebosh.org.uk](http://www.nebosh.org.uk). Note: it is best to check directly with the Learning Partner for up-to-date information on course dates.

## Qualification grading and issue of qualification parchment

When you have completed the unit, you are normally considered to have completed the whole qualification. We will send you a qualification parchment within 20 working days when you have successfully completed the unit. We will only issue individual unit certificates on written request.

Once we issue the result of the unit, you have 20 working days to submit an Enquiry About Result (EAR) request; please see the EAR policy on the NEBOSH website for further information: [www.nebosh.org.uk](http://www.nebosh.org.uk).

Building a career from scratch in a different country can be a challenge, but Bronwyn Bean is making a success of it and looks set for an exciting future



Following a move from Johannesburg to the UK, Bronwyn struggled to find an equivalent position to her prior role as a Tendering and Procurement Manager for an air conditioning company. She soon found a role with a refurbishment company, which was heavily linked to health and safety.

During a project, Bronwyn asked a Principal Designer what the best route was to becoming a health and safety professional and he told her to take a NEBOSH qualification. "Because of where I was working at the time he recommended the Health and Safety Management for Construction qualification, so that is where I started. I became fascinated by the subject."

Her NEBOSH qualification, together with her previous track-record and clear commitment to her personal and career development, has helped her get what she describes as "the perfect role" to help extend her knowledge and experience. "Here as a consultant at Agility Risk and Compliance I'll be working in all kinds of different environments, which is great. I am so enthusiastic about where all this is now leading and I'm fascinated by everything I still have to discover."

# Syllabus

# Syllabus

## Syllabus summary

Element	Assessment
<b>1</b> The foundations of construction health and safety management	Open Book Examination (OBE)
<b>2</b> Improving health and safety culture and assessing risk	
<b>3</b> Managing change and procedures	
<b>4</b> Excavation	
<b>5</b> Demolition	
<b>6</b> Mobile plant and vehicles	
<b>7</b> Working at height	
<b>8</b> Musculoskeletal health and load handling	
<b>9</b> Work equipment	
<b>10</b> Electricity	
<b>11</b> Fire	
<b>12</b> Chemical and biological agents	
<b>13</b> Physical and psychological health	



# Syllabus

## Learning outcomes and assessment criteria.

Learning outcome The learner will be able to:	Related content	Assessment criteria	Assessment
Justify health and safety improvements using moral and financial arguments	<b>1.1</b>	1.1 Discuss the moral and financial reasons for managing health and safety in the workplace	OBE
Advise on the main roles, competencies and duties under construction legislation and on a range of general construction site issues	<b>1.2 - 1.7</b>	1.2 Summarise the main health and safety duties under the Construction (Design and Management) Regulations 2015 and how contractors should be selected, monitored and managed; and identify how technology can be used to effectively plan and manage construction project lifecycles  1.3 Summarise the types of construction work and range of activities  1.4 Identify what to consider during a construction site assessment  1.5 Identify how to keep a site secure and in good order  1.6 Summarise how to manage temporary construction works  1.7 Outline what welfare arrangements should be on site and other particular construction issues	OBE
Positively influence health and safety culture and behaviour to improve performance in their organisation	<b>2.1 - 2.3</b>	2.1 Describe the concept of health and safety culture and how it influences performance  2.2 Summarise the human factors which positively or negatively influence behaviour at work in a way that can affect health and safety  2.3 Summarise how health and safety culture at work can be improved	OBE

# Syllabus

Learning outcome The learner will be able to:	Related content	Assessment criteria	Assessment
Recognise workplace changes that have significant health and safety impacts and effective ways to minimise those impacts	<b>3.1</b>	3.1 Discuss typical workplace changes that have significant health and safety impacts and ways to minimise those impacts	OBE
Develop basic safe systems of work (including taking account of typical emergencies) and knowing when to use permit-to-work systems for special risks	<b>3.2 - 3.4</b>	3.2 Describe what to consider when developing and implementing a safe system of work for general activities  3.3 Explain the role, function and operation of a permit-to-work system  3.4 Discuss typical emergency procedures (including training and testing) and how to decide what level of first aid is needed in the workplace	OBE
Take part in incident investigations	<b>3.5</b>	3.5 Explain why and how incidents should be investigated, recorded and reported	OBE
Measure and monitor health and safety performance data	<b>3.6</b>	3.6 Explain how to obtain, analyse and report health and safety performance data, including the benefits and limitations of this approach.	OBE
Assessing risks, recognising a range of common hazards, evaluating risks (taking account of current controls), recommending further control measures, and planning actions	<b>2.4</b> <b>4 - 13</b>	2.4 Explain the principles of the risk assessment process  4 - 13 Produce a risk assessment that considers a wide range of identified construction hazards (drawn from elements 4 - 13)	OBE